

By Laws & Philosophy

TEAM MVP BASKETBALL CLUB INC. BY-LAWS

Bylaws

I. Mission Statement and Core Values

Mission Statement

Team MVP Basketball Club Inc. is a volunteer organization with a mission to provide student-athletes fundamental sound basketball instruction and academic resources that will increase their chances of success on the court and more importantly in the classroom

Core Values

The Core Values of the Organization include:

- **Educational Achievement** – As an organization we highly emphasize the importance of education and how the game of basketball can be used as a means to receive a free educational degree from a post-secondary institution of learning (college/university)
- **Player Development** – We strive to develop and enhance the skill level for all players by focusing on fundamentals which will ultimately prepare them to play/compete among higher levels of competition
- **Sportsmanship** – We expect all participants (*players, coaches, parents, league officials, fans, etc.*) associated with our program to conduct themselves in a professional manner, display a positive attitude, and exhibit a lead by example mentality for any/all matters associated with the program
- **Fairness and Transparency** – As an organization all activities, decisions, and procedures will be conducted with merit, fairness, and transparency

- **Fun and Safety** –As an organization we shall promote fun and safety at all times because in the end this is only just a game

II. Board of Directors

- The role of the Board of Directors is to oversee Team MVP Basketball Club Inc. operations by setting the policy for the organization which includes:
 - Creating or updating the mission statement, purpose and core values.
 - Determining the organization's important policies, processes, programs, services and rules.
 - Build formal feedback and review into the annual operating plan
 - Approving the annual budget and operating plan
 - Approving a long term strategic plan
 - Acting as the final authority on all matters of conflict arising from the Executive Team or underlying parts of the organization
- Subsequent to the initial terms, Board members shall serve 3 year terms.
- Replacement of Board Members will be subject to an open nominating process and majority vote by existing board of directors for election.
- The Board of Directors shall serve without pay and consist of 5 voting members Voting members include: Chairman (elected), Vice Chairman (elected), Treasurer (elected), Secretary (elected),
- The initial board shall hold 3 year terms
- The Board can nominate any Board Member for another term.
- Assist in fundraising by soliciting donations to support the initiatives of the organization
- Advocating for the organization in the community
- Preparing for and attending board meetings.
- Researching and discussing issues before decisions are made.
- Replacing and orienting board members when a vacancy arises.
- While serving as a member of the board, Directors are expected to:
 - Take reasonable care when making decisions for the organization
 - Act in the best interest of the organization
 - Act in accordance with the organization's mission and core values

- Stand aside when there is a conflict of interest

While the board has many responsibilities, there are also things it should avoid. The board of directors should not:

- Committees- the Board may appoint standing and ad hoc committees as needed.

Meetings

- Regular meetings shall be held once per quarter
- Special meetings may be held at any time when called for by the Chair or a majority of Board members.
- Agendas shall be provided at least 2 days in advance.
- Voting
 - (a) A majority of board members constitutes a quorum. (b) In absence of a quorum, no formal action shall be taken except to adjourn the meeting to a subsequent date.
- Passage of a motion requires a simple majority (ie, one more than half the members present).
- Conflict of Interest - Any member of the board who has a financial, personal, or official interest in, or conflict (or appearance of a conflict) with any matter pending before the Board, of such nature that it prevents or may prevent that member from acting on the matter in an impartial manner, will offer to the Board to voluntarily excuse him/herself and will vacate his seat and refrain from discussion and voting on said item.
- Unless otherwise noted, Robert's Rules of Order will apply
- Fiscal Policies - the fiscal year of the board shall be
- Amendments - These bylaws may be amended by a 4/5th's vote at official meetings, provided a quorum is present and provide a copy of the proposed amendment(s) are provided to each Board member at least one week prior to said meeting.

Board Members

The following positions should be filled by individuals with an interest in building the long term success of Team MVP Basketball Club Inc. Prerequisites for participation include: Experience in coaching, people who can help create and

communicate a long term vision for success, and those who can recruit people to fulfill roles in the operating committees, fund raising, coaching, etc.

Voting Members of the Board include:

Chairperson - shall preside at all Board meetings, call items to vote and

Vice-Chairperson - shall assume the duties of the Chair in case of the Chair's absence.

Treasurer - shall keep record of the organization's budget and prepare financial reports as needed

Secretary - shall be responsible for the minutes of the Board, keep all approved minutes in a minute book, and send out copies of minutes to all